IBEW LOCAL 1392 FRINGE BENEFIT FUNDS

International Brotherhood of Electrical Workers Local No. 1392 Health and Welfare Fund International Brotherhood of Electrical Workers Local No. 1392 Pension Fund TIC INTERNATIONAL CORPORATION

January 2018

Dear Retirees and Beneficiaries:

The Board of Trustees of the International Brotherhood of Electrical Workers Local No. 1392 Pension Fund has hired TIC International Corporation to process and administer your monthly Pension Benefit Direct Deposits, and for those receiving checks, to print and mail your monthly checks effective March 1, 2018. This transition to TIC will reduce costs for the Pension Fund.

Your direct deposits will be available to you the first (1^{st}) of each month. Should the first (1^{st}) of the month fall on a weekend or holiday, your deposit will be available as of the prior business day. If you receive a check, your check will be mailed a few days early to allow for delivery on or around the first (1^{st}) of each month.

For those who are not currently on "direct deposit" and are interested in starting this process, we have enclosed a Direct Deposit Form for you to complete and return to the Administrative Manager's Office in Lansing, Michigan as noted below.

Should you have any questions or inquiries regarding your monthly pension benefit check, please contact Joan Richard or Kyle Weaver in TIC's Pension Department. The TIC Pension Department Team is available to you telephonically for inquiries, Monday through Friday from 7:30 a.m. to 5:30 p.m. Eastern Standard Time.

Everyone at TIC International Corporation looks forward to serving you and ensuring that the transition of your monthly pension payments to TIC is as smooth as possible. In addition, TIC will do all that they can to provide you with the highest level of services that you deserve.

Sincerely,

Board of Trustees International Brotherhood of Electrical Workers Local No. 1392 Pension Fund

enclosure