IBEW LOCAL 1392 FRINGE BENEFIT FUNDS

International Brotherhood of Electrical Workers Local No. 1392 Health and Welfare Fund
International Brotherhood of Electrical Workers Local No. 1392 Pension Fund

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

TO: ALL PLAN PARTICIPANTS OF THE

IBEW LOCAL 1392 FRINGE BENEFIT FUNDS

RE: CHANGE IN THIRD PARTY ADMINISTRATORS

Dear Participants:

Effective February 1, 2018, there will be a change in the day-to-day administration of the IBEW Local 1392 Fringe Benefit Funds. The Board of Trustees has engaged TIC International Corporation (TIC) as the new Administrator of your Funds. In this capacity, TIC would like to take this opportunity to welcome you as new clients and to acquaint you with our company.

TIC International has been active in the field of administration for Multiemployer Construction Industry Fringe Benefit Funds since the 1950's. The Lansing Office currently provides services for many types of funds including Health Care, Pension, Vacation and Holiday, Annuity, Apprenticeship and Training and Industry Advancement. Some of TIC's present clients have been utilizing the firm's services for more than 50 years.

TIC's non-managerial employees in Michigan are members of the Office and Professional Employees' International Union Local #459 AFL-CIO. TIC is proud of this long term relationship with the union.

Please be assured that none of your Health and Welfare, Pension, Retirement, etc. benefits are changing as a result of the change in Administration.

The following knowledgeable and dedicated staff at TIC will be available to answer your telephone inquiries Monday through Friday, 7:30 a.m. to 5:30 p.m. Eastern Standard Time (open during the noon hour also):

FOR QUESTIONS REGARDING: YOUR PRIMARY CONTACT IS:

Administration James E. Schreiber, Administrative Manager

Health Eligibility/Benefits Nicole Donald, Health Care Supervisor

Pension Benefits Kyle Weaver, Pension Coordination Manager

Reciprocity/Contributions Brian Nowosacki, Data Entry Supervisor

All correspondence should be submitted to the address listed below which includes our telephone numbers and fax number:

IBEW Local 1392 6525 Centurion Drive Lansing, MI 48917-9275

Telephone Numbers: (517) 321-7502 or Toll Free: (833) 336-1392 Facsimile Number: (517) 321-7508

Everyone employed by TIC International Corporation looks forward to serving you and ensuring that the transition from your

previous Administrative Manager to TIC is as smooth as possible. In addition, you have TIC's assurance that we will do all that we can to provide you with the highest level of services that you deserve.

Sincerely, Dames Schreiber

James E. Schreiber Administrative Manager

JES/nd

XC: IBEW Local 1392